

Equal Opportunities

Introduction

Glasgow Centre for Inclusive Living (GCIL) Equality Academy is committed to promoting equality of opportunity and treatment and to eliminating unfair discrimination in its practices. We will seek to ensure that every person is treated fairly, with respect and without bias at all times. As part of this commitment we will carry out an equal opportunities survey of our members and service users. The data collected will only be used to enable GCIL Equality Academy to review and report on the effectiveness of our equal opportunities policy, and for no other reason.

What happens to the information you provide on this form?

The information you have provided will be extracted and placed into our confidential monitoring database. You are assured that the information you provide in this form will be handled anonymously and confidentially, and that it will not be passed onto anyone in such a way that it is associated with, or identifies, you or any other individuals.

How have the questions in this form been drafted and selected?

This form asks questions relating to those grounds on which the law currently prohibits discrimination.

All equal opportunities monitoring forms ask people to put themselves in categories. We recognise that not everyone will agree on which categories should be used in a form like this. It is also important that people are not compelled to disclose information which they would prefer to keep private. In creating this monitoring form, we have tried to take all of these issues into account as far as possible.

1. Gender

What best describes your gender? Delete as appropriate.

Female

Male

Non-Binary

I prefer not to answer this question

2. Have you ever identified as a transgender person?

Equality Organisations in Scotland use the term “transgender” as an inclusive umbrella term for a diverse range of people who find their gender identity or gender expression differs in some way from the gender they were originally assigned at birth.

Yes

No

Prefer not to answer the question

2. Age

What is your age?

16-25

26-40

41-50

51-60

61-75

Over 75

3. Ethnic Group

What is your ethnic group? Please choose one section from A to E and then delete as appropriate.

A. White

Scottish

Irish

Other British
Other White background
(please specify)

B. Mixed

Any mixed background

C. Asian, Asian Scottish or
Asian British

Indian
Pakistani
Bangladeshi
Chinese
Other Asian background
(please specify)

D. Black, Black Scottish or
Black British

Caribbean
African
Other Black background
(please specify)

E. Other ethnic background
(please specify)

F. I prefer not to answer this
question

4. Sexual Orientation

How would you describe your sexual orientation? Delete as appropriate.

Bi

Gay/Lesbian

Heterosexual/Straight

Prefer to self-describe
(please specify)

I prefer not to answer

5. Religion

Which religions, religious denominations or bodies do you currently belong to? Delete as appropriate. If you do not belong to any of these, please mark 'None'.

None

Church of Scotland

Roman Catholic

Other Christian (please specify)
Buddhist
Hindu
Jewish
Muslim
Sikh
Other religion (please specify)
I prefer not to answer this question

6. Impairment and/or condition

Do you consider yourself to be a disabled person? Delete as appropriate.

Yes
No

If yes, which type of impairment do you have? Delete as appropriate.

Physical impairment: (for example, wheelchair-user, cerebral palsy)

Sensory impairment: (hearing impairment and/or visual impairment)

Learning difficulties: (for example, Down's Syndrome)

Neuro-divergent condition: (for example, autistic spectrum, Dyslexia, dyspraxia)

Autoimmune: (for example, multiple sclerosis, HIV, Crohn's/ulcerative colitis)

Mental health issue: (for example, depression, bi-polar)

Other: If none of the categories above apply to you, please specify the nature of your impairment.

I prefer not to answer this question

Thank you for your co-operation in completing this form.

GCIL is a charity registered in Scotland, charity number SCO24299.

Registered in Scotland – company registration 161693

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